

Comparative Tables with GRI Standards, SASB Standards, ISO 26000 Subjects, and ESG Topics  
**Comparative Table with ISO 26000 Subjects**

**Organizational governance**

Issues	Toray's initiatives
1.Organizational governance	Toray Philosophy and CSR
	Message from the President
	Management Strategies and CSR
	Toray Group Corporate Social Responsibility
	Toray Group Corporate Social Responsibility Initiatives
	Materiality
	CSR Activity Report (CSR Guideline Activity Reports)
	CSR Roadmap 2025 (Fiscal 2023 – Fiscal 2025)
	Corporate Governance
	Communication with Employees
	Ethics and Compliance
	Promoting Diversity
	Communication

## Human rights

Issues	Toray's initiatives
1. Due diligence	Human Rights Activity Report
	Risk Management Initiatives
	Establishing Sustainable Supply Chain
	Socially Responsible Procurement Initiatives at Toray Group
2. Human rights risk situations	Human Rights Activity Report
	Socially Responsible Procurement Initiatives at Toray Group
3. Avoidance of complicity	Human Rights Activity Report
	Establishing Sustainable Supply Chain
	Socially Responsible Procurement Initiatives at Toray Group
4. Resolving grievances	Establishing a Corporate Culture of Total Respect for Ethics and Compliance
	Human Rights Activity Report
	Establishing Sustainable Supply Chain
5. Discrimination and vulnerable groups	Human Rights Promotion and Human Resources Development
	Promoting Diversity
6. Civil and political rights	Ethics and Compliance
	Human Rights Promotion and Human Resources Development
7. Economic, social and cultural rights	Human Rights Promotion and Human Resources Development
	Securing and Developing Human Resources to Create New Value
	Social Contribution Activities as a Good Corporate Citizen
8. Fundamental principles and rights at work	Human Rights Promotion and Human Resources Development

## Labor practices

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Issues	Toray's initiatives
1. Employment and employment relationship	Human Rights Promotion and Human Resources Development
	Securing and Developing Human Resources to Create New Value
	Promoting Diversity
2. Conditions of work and social protection	Creating a Positive Workplace for Employees
3. Social dialogue	Creating a Positive Workplace for Employees
	Communication with Employees
4. Health and safety at work	Occupational Safety and Accident Prevention Activities
5. Human development and training in the workplace	Securing and Developing Human Resources to Create New Value

## The environment

Issues	Toray's initiatives
1. Prevention of pollution	Safety, Accident Prevention and Environmental Preservation (Safety, Health, Accident Prevention and Environmental Preservation Management)
	Chemical Management
	Voluntary Initiatives to Reduce Atmospheric Emissions of Chemical Substances
	Initiatives to Prevent Air and Water Pollution
	Initiatives to Reduce Waste
	Environmental Risk Management
	Environmental Impact Overview
	Risk Management Initiatives
	Establishing Sustainable Supply Chain
	Socially Responsible Procurement Initiatives at Toray Group
2. Sustainable resource use	Approach to Green Innovation Products
	Realizing a Circular Economy
	Toray Group Distribution Initiatives
	Conserving Energy and Reducing Greenhouse Gas Emissions
	Initiatives for Managing Water Resources
	Initiatives to Reduce Waste
	Environmental Impact Overview

3. Climate change mitigation and adaptation	Toray Group's Approach to Climate Change
	Contributing Solutions to Social Issues through Business Activities
	Green Innovation Business Expansion Project
	Toray Group Distribution Initiatives
	Conserving Energy and Reducing Greenhouse Gas Emissions
	Environmental Impact Overview
4. Protection of the environment, biodiversity and restoration of natural habitats	Biodiversity Initiatives
	Environmental Risk Management
	Social Contribution Activities as a Good Corporate Citizen Activities Carried Out in Fiscal 2022 (Environmental Conservation in Communities)

## Fair operating practices

Issues	Toray's initiatives
1. Anti-corruption	Ethics and Compliance
	Establishing a Corporate Culture of Total Respect for Ethics and Compliance
	Antitrust Compliance and Corruption/Bribery Prevention
2. Responsible political involvement	Establishing a Corporate Culture of Total Respect for Ethics and Compliance
3. Fair competition	Establishing a Corporate Culture of Total Respect for Ethics and Compliance
	Antitrust Compliance and Corruption/Bribery Prevention
4. Promoting social responsibility in the value chain	Risk Management Initiatives
	Socially Responsible Procurement Initiatives at Toray Group
	Toray Group Distribution Initiatives
	Occupational Safety and Accident Prevention Activities
	Communication with Stockholders and Investors
5. Respect for property rights	Communication with Stockholders and Investors
	Human Rights Promotion and Human Resources Development

## Consumer issues

Issues	Toray's initiatives
1. Fair marketing, factual and unbiased information and fair contractual practices	Communication with Customers
2. Protecting consumers' health and safety	Initiatives for Quality Assurance and Product Safety
3. Sustainable consumption	Contributing Solutions to Social Issues through Business Activities
	Green Innovation Business Expansion Project
	Promoting Life Cycle Management and Initiatives to Reduce GHG Emissions Across Toray Group and its Supply Chain
	Approach to Green Innovation Products
	Realizing a Circular Economy
4. Consumer service, support, and complaint and dispute resolution	Initiatives for Quality Assurance and Product Safety
5. Consumer data protection and privacy	Protection of Personal Information
	Addressing Information Security Risks
6. Access to essential services	Business Continuity Plan Initiatives
7. Education and awareness	Initiatives for Quality Assurance and Product Safety

## Community involvement and development

Issues	Toray's initiatives
1. Community involvement	Communication with Local Communities
	Social Contribution Activities as a Good Corporate Citizen
	Toray Group Sustainability Vision
2. Education and culture	Social Contribution Activities as a Good Corporate Citizen Activities Carried Out in Fiscal 2022
3. Employment creation and skills development	Social Contribution Activities as a Good Corporate Citizen Activities Carried Out in Fiscal 2022
4. Technology development and access	Social Contribution Activities as a Good Corporate Citizen Activities Carried Out in Fiscal 2022
5. Wealth and income creation	Social Contribution Activities as a Good Corporate Citizen Activities Carried Out in Fiscal 2022
	Ensuring Tax Compliance
6. Health	Social Contribution Activities as a Good Corporate Citizen Activities Carried Out in Fiscal 2022
7. Social investment	Social Contribution Activities as a Good Corporate Citizen Fiscal 2022 Results (Data edition)