

Comparative Tables with GRI Standards, SASB Standards, ISO 26000 Subjects, and ESG Topics

Comparative Table with ESG Topics

Topic		Basic Approach/Policy	Structure	Initiatives/Results/Other
E:Environment	Climate change/energy	<ul style="list-style-type: none"> > Toray Group Sustainability Vision PDF > Toray Group's Approach to Climate Change > Toray Group TCFD Report 2021 PDF > Safety, Accident Prevention, and Environmental Preservation 	<ul style="list-style-type: none"> > Toray Group's Approach to Climate Change > Toray Group TCFD Report 2021 PDF > Safety, Accident Prevention, and Environmental Preservation 	<ul style="list-style-type: none"> > Toray Group's Approach to Climate Change > Toray Group TCFD Report 2021 PDF > Progress on the Fifth Medium-Term Environmental Plan > Conserving Energy and Reducing Greenhouse Gas Emissions > Risk Management Initiatives > Environmental Impact Overview > Third-Party Assurance > Green Innovation Business Expansion Project > Approach to Green Innovation Products > Realizing a Circular Economy > Toray Group Distribution Initiatives > Environmental Accounting > ESG Data
	Water resource management	<ul style="list-style-type: none"> > Toray Group Sustainability Vision PDF > Toray Group's Approach to Climate Change > Toray Group TCFD Report 2021 PDF > Safety, Accident Prevention, and Environmental Preservation 	<ul style="list-style-type: none"> > Toray Group's Approach to Climate Change > Toray Group TCFD Report 2021 PDF > Safety, Accident Prevention, and Environmental Preservation 	<ul style="list-style-type: none"> > Toray Group's Approach to Climate Change > Toray Group TCFD Report 2021 PDF > Initiatives to Prevent Air and Water Pollution > Initiatives for Managing Water Resources > Environmental Impact Overview > Risk Management Initiatives > Business Continuity Plan Initiatives > Approach to Green Innovation Products > Environmental Accounting > ESG Data

	Topic	Basic Approach/Policy	Structure	Initiatives/Results/Other
	Biodiversity	<ul style="list-style-type: none"> > Toray Group Sustainability Vision PDF > Safety, Accident Prevention, and Environmental Preservation > Biodiversity Initiatives 	<ul style="list-style-type: none"> > Safety, Accident Prevention, and Environmental Preservation 	<ul style="list-style-type: none"> > Biodiversity Initiatives > Social Contribution Activities as a Good Corporate Citizen Activities Carried Out in Fiscal 2020 > Environmental Accounting
	Use of resources/waste	<ul style="list-style-type: none"> > Toray Group Sustainability Vision PDF > Safety, Accident Prevention, and Environmental Preservation 	<ul style="list-style-type: none"> > Safety, Accident Prevention, and Environmental Preservation 	<ul style="list-style-type: none"> > Toray Group's Approach to Climate Change > Toray Group TCFD Report 2021 PDF > Progress on the Fifth Medium-Term Environmental Plan > Initiatives to Reduce Waste > Environmental Impact Overview > Realizing a Circular Economy > Social Contribution Activities as a Good Corporate Citizen Activities Carried Out in Fiscal 2020 > Environmental Accounting > ESG Data
	Pollution prevention/chemical substance management	<ul style="list-style-type: none"> > Toray Group Sustainability Vision PDF > Safety, Accident Prevention, and Environmental Preservation 	<ul style="list-style-type: none"> > Safety, Accident Prevention, and Environmental Preservation 	<ul style="list-style-type: none"> > Progress on the Fifth Medium-Term Environmental Plan > Voluntary Initiatives to Reduce Atmospheric Emissions of Chemical Substances > Initiatives to Prevent Air and Water Pollution > Environmental Impact Overview > Chemical Substance Emissions and Transfer Data > Environmental Accounting > ESG Data
	Supply chain (environment)	<ul style="list-style-type: none"> > Toray Group Sustainability Vision PDF > Promoting Life Cycle Management > Realizing a Circular Economy > Facilitating CSR Initiatives Throughout the Supply Chain 	<ul style="list-style-type: none"> > Facilitating CSR Initiatives Throughout the Supply Chain 	<ul style="list-style-type: none"> > Promoting Life Cycle Management > Realizing a Circular Economy > Socially Responsible Procurement Initiatives at Toray Group > Toray Group Distribution Initiatives

	Topic	Basic Approach/Policy	Structure	Initiatives/Results/Other
	Green Innovation	<ul style="list-style-type: none"> > Toray Group Sustainability Vision PDF > Contributing Solutions to Social Issues through Business Activities 	<ul style="list-style-type: none"> > Contributing Solutions to Social Issues through Business Activities 	<ul style="list-style-type: none"> > Green Innovation Business Expansion Project > Approach to Green Innovation Products > Realizing a Circular Economy
S:Social Initiatives	Human Rights	<ul style="list-style-type: none"> > Human Rights Promotion and Human Resources Development > Facilitating CSR Initiatives Throughout the Supply Chain 	<ul style="list-style-type: none"> > Human Rights Promotion and Human Resources Development > Facilitating CSR Initiatives Throughout the Supply Chain 	<ul style="list-style-type: none"> > Human Rights Activity Report > Statement on the UK's Modern Slavery Act > Socially Responsible Procurement Initiatives at Toray Group
	Securing/developing human resources	<ul style="list-style-type: none"> > Human Rights Promotion and Human Resources Development 	<ul style="list-style-type: none"> > Human Rights Promotion and Human Resources Development 	<ul style="list-style-type: none"> > Securing and Developing Human Resources to Create New Value > Communication with Employees > ESG Data
	Promoting diversity			<ul style="list-style-type: none"> > Securing and Developing Human Resources to Create New Value > Promoting Diversity > ESG Data
	Creating comfortable workplace environments			<ul style="list-style-type: none"> > Creating a Positive Workplace for Employees > Establishing a Corporate Culture of Total Respect for Ethics and Compliance > ESG Data
	Ensuring occupational health and safety and employee healthcare	<ul style="list-style-type: none"> > Safety, Accident Prevention, and Environmental Preservation > Creating a Positive Workplace for Employees (Employee Health) 	<ul style="list-style-type: none"> > Safety, Accident Prevention, and Environmental Preservation > Creating a Positive Workplace for Employees (Employee Health) 	<ul style="list-style-type: none"> > Occupational Safety and Accident Prevention Activities > Third-Party Assurance > Creating a Positive Workplace for Employees (Employee Health) > ESG Data
	Accident Prevention	<ul style="list-style-type: none"> > Safety, Accident Prevention, and Environmental Preservation > Risk Management 	<ul style="list-style-type: none"> > Safety, Accident Prevention, and Environmental Preservation > Risk Management 	<ul style="list-style-type: none"> > Occupational Safety and Accident Prevention Activities > Risk Management Initiatives > Business Continuity Plan Initiatives
	Quality Assurance	<ul style="list-style-type: none"> > Product Quality and Safety 	<ul style="list-style-type: none"> > Product Quality and Safety 	<ul style="list-style-type: none"> > Initiatives for Quality Assurance and Product Safety > Sites with ISO 9001 Certification

	Topic	Basic Approach/Policy	Structure	Initiatives/Results/Other
	Supply chain (social)	<ul style="list-style-type: none"> > Facilitating CSR Initiatives Throughout the Supply Chain 	<ul style="list-style-type: none"> > Facilitating CSR Initiatives Throughout the Supply Chain 	<ul style="list-style-type: none"> > Socially Responsible Procurement Initiatives at Toray Group > Toray Group Distribution Initiatives > Statement on the UK's Modern Slavery Act
	Life Innovation	<ul style="list-style-type: none"> > Toray Group Sustainability Vision PDF > Contributing Solutions to Social Issues through Business Activities 	<ul style="list-style-type: none"> > Contributing Solutions to Social Issues through Business Activities 	<ul style="list-style-type: none"> > Life Innovation Business Expansion Project
	Social Contribution Activities	<ul style="list-style-type: none"> > Toray Group Sustainability Vision PDF > Social Contribution Activities as a Good Corporate Citizen 	<ul style="list-style-type: none"> > Social Contribution Activities as a Good Corporate Citizen 	<ul style="list-style-type: none"> > Social Contribution Activities as a Good Corporate Citizen Fiscal 2020 Results > Social Contribution Activities as a Good Corporate Citizen Activities Carried Out in Fiscal 2020 > Communication with Local Communities
	Stakeholder engagement	<ul style="list-style-type: none"> > Communication 	<ul style="list-style-type: none"> > Communication 	<ul style="list-style-type: none"> > Materiality > Comments from Thought Leaders > Communication via Corporate Websites > Communication with Customers > Communication with Stockholders and Investors > Communication with Business Partners > Communication with Employees > Communication with the Media > Communication with Local Communities > Creating a Positive Workplace for Employees
G:Governance	Corporate Governance	<ul style="list-style-type: none"> > Corporate Governance (Overall Policy) > Basic Policy on Corporate Governance 	<ul style="list-style-type: none"> > Corporate Governance Structures > Basic Policy on Corporate Governance 	<ul style="list-style-type: none"> > Corporate Governance > Corporate Governance Report PDF > ESG Data
	Risk Management	<ul style="list-style-type: none"> > Risk Management 	<ul style="list-style-type: none"> > Risk Management 	<ul style="list-style-type: none"> > Risk Management Initiatives > Business Continuity Plan Initiatives > Addressing Information Security Risks

	Topic	Basic Approach/Policy	Structure	Initiatives/Results/Other
	Compliance/preventing corruption and bribery	<ul style="list-style-type: none"> > Ethics and Compliance > Ethics & Compliance Code of Conduct PDF 	<ul style="list-style-type: none"> > Ethics and Compliance 	<ul style="list-style-type: none"> > Establishing a Corporate Culture of Total Respect for Ethics and Compliance > Ensuring Tax Compliance > Environmental Risk Management > Improving Security Trade Controls > Antitrust Compliance and Corruption/Bribery Prevention > Protection of Personal Information > Human Subject Research Ethics Review Committees > Disclosure of Information Regarding the Ethical Treatment of Laboratory Animals
	Promoting CSR	<ul style="list-style-type: none"> > Toray Group Sustainability Vision PDF > Toray Group Corporate Social Responsibility > Toray Philosophy and CSR > Management Strategies and CSR > Toray Group Corporate Social Responsibility Initiatives (CSR Guidelines, CSR Roadmap) > CSR Roadmap 2022 (Fiscal 2020 – Fiscal 2022) > Materiality 	<ul style="list-style-type: none"> > Toray Group Corporate Social Responsibility Initiatives (Organizational Structure for Social Responsibility) 	<ul style="list-style-type: none"> > CSR Activity Report (CSR Guideline Activity Reports) > Progress on CSR Roadmap 2022 KPIs in Fiscal 2020 PDF > Materiality View of CSR Roadmap PDF