CSR Activity Report (CSR Guideline Activity Reports)

Toray Group has established CSR Guidelines to govern its CSR initiatives. Intended to be comprehensive, they cover aspects from corporate governance to social contribution. The CSR Guidelines consist of ten themes, each of which is assigned an implementation leader.

The Group also establishes a CSR roadmap every three years to ensure that all of its efforts to live up to the CSR Guidelines move forward in a systemic and organized manner. Each CSR roadmap defines targets for specific initiatives and establishes key performance indicators (KPIs) to ensure that progress is quantitatively managed each year.

In line with the Medium-Term Management Program, Project AP-G 2022, the CSR Roadmap 2022 covered the period from fiscal 2020 through fiscal 2022 and facilitated CSR activities based on the ten themes of the CSR Guidelines, listed below.

The roadmap defines, in principle, KPIs for the entire Toray Group and charts the course for everything the Group does to fulfill its corporate social responsibilities. In addition to initiatives for which KPIs have been set, the roadmap also describes important initiatives not associated with KPIs for each of the CSR guidelines, in order to further promote CSR initiatives.

> Click here for the comparative table of CSR activity report items with ESG topics

<table>
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<th>CSR Guidelines</th>
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</thead>
<tbody>
<tr>
<td><strong>1 Corporate Governance</strong></td>
<td>Continually revise management systems, strengthen internal controls as part of efforts to fulfill the company's social responsibilities.</td>
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<tr>
<td><strong>2 Ethics and Compliance</strong></td>
<td>Ensure all executives and employees uphold a sense of responsibility, fairness and high ethical standards, and act with a keen sense of compliance to maintain the trust of society.</td>
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<tr>
<td><strong>3 Safety, Accident Prevention, and Environmental Preservation</strong></td>
<td>Ensure the safety and health of society and employees, and protect the environment in all business processes, from procuring raw materials and manufacturing to the supply and disposal of products.</td>
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<tr>
<td><strong>4 Product Quality and Safety</strong></td>
<td>Provide safe, highly reliable products by striving to enhance management systems for product quality assurance and safety, and disclose appropriate information.</td>
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## CSR Guidelines

### 5 Risk Management
Under normal conditions, assess and analyze risks, and strive to mitigate and prevent them from materializing; and in the event of a crisis that could have a significant impact on management activities, strive to prevent damage from increasing, by bringing the situation quickly under control and normalizing conditions with a prompt and appropriate response.

### 6 Communication
Disclose corporate information in an active, fair and straightforward manner to maintain management transparency; and disclose information appropriately to encourage dialogue and cooperation with stakeholders including customers, employees, stockholders, business partners, consumers, mass media, and other parties.

### 7 Contributing Solutions to Social Issues through Business Activities
Leverage innovation to address global-scale environmental issues such as climate change and provide solutions for various social issues such as the need to improve the quality of medical care, the need to reduce the burden on medical staff, health maintenance and longevity, and personal safety, thereby helping to build a more sustainable world.

### 8 Human Rights Promotion and Human Resources Development
Respect human rights, provide safe and healthy workplaces for employees, secure and train personnel, and diversify while striving to protect employment.

### 9 Facilitating CSR Initiatives Throughout the Supply Chain
Promote CSR initiatives in areas including environmental preservation and human rights throughout the entire supply chain by working closely with suppliers, processing vendors, customers and distribution companies.

### 10 Social Contribution Activities as a Good Corporate Citizen
Proactively participate in local communities and the larger society in order to contribute to development in a way betting a good corporate citizen.