

# Members of the Board and Corporate Auditors

(As of June 26, 2025)

## Members of the Board



Chairman and Representative Member of the Board  
**Akihiro Nikkaku**

1973 Joined the Company  
2001 General Manager, Engineering Division; General Manager, Second Engineering Dept.  
2002 Vice President (Member of the Board)  
2004 Senior Vice President (Member of the Board)  
2006 Senior Vice President (Member of the Board & Member of the Executive Committee)  
2007 Executive Vice President and Representative Member of the Board  
2010 President and Representative Member of the Board  
2020 President and Representative Member of the Board, Chief Executive Officer, Chief Operating Officer  
2023 Chairman and Representative Member of the Board (incumbent)



President and Representative Member of the Board  
**Mitsuo Ohya**

1980 Joined the Company  
2009 General Manager, Industrial & Textile Fibers Division  
2012 Vice President (Member of the Board)  
2014 Retired from Vice President (Member of the Board)  
President and Representative Member of the Board, Toray International, Inc.  
2016 Senior Vice President (Member of the Board & Member of the Executive Committee)  
2020 Executive Vice President (Representative Member of the Board)  
2023 President and Representative Member of the Board (incumbent)



Representative Member of the Board  
**Kazuhiko Shuto**

1980 Joined the Company  
2014 General Manager, Textiles Division  
Vice President (Member of the Board)  
2016 Senior Vice President (Member of the Board)  
2018 Chief Representative for China; Chairman & President, Toray Industries (China) Co., Ltd.; Chairman, Toray Sakai Weaving & Dyeing (Nantong) Co., Ltd.  
2020 Senior Vice President  
2021 Senior Vice President  
2022 Senior Vice President and Member of the Board  
2023 Executive Vice President and Member of the Board  
2025 Executive Vice President and Representative Member of the Board (incumbent)



Member of the Board (Outside)  
**Akiko Innes-Taylor**

1986 Joined Otsuka Pharmaceutical Co., Ltd.  
2005 Representative Director, Sisley Paris Japan Corporation  
2009 Senior Vice President & Operating Officer, Otsuka Pharmaceutical Co., Ltd.  
2015 Senior Vice President and Operating Officer, Otsuka Holdings Co., Ltd.  
2017 Board Member, Kitakamakura Girls' Junior High School & Senior High School (incumbent)  
2025 Professor, Waseda Business School (Graduate School of Business and Finance) (incumbent)  
Advisor, Otsuka Holdings Co., Ltd. (incumbent)  
Outside Director, the Company (incumbent)



Member of the Board  
**Tetsuya Tsunekawa**

1984 Joined the Company  
2004 General Manager, Films & Film Products Research Laboratories  
2009 General Manager, Advanced Film Technical Dept., Films & Film Products Research Laboratories  
2012 General Manager, Tsuchiura Plant  
2014 Vice President (Member of the Board)  
2016 Senior Vice President (Member of the Board)  
2020 Senior Vice President  
2022 Senior Vice President  
Chief Representative for Europe; President, Toray Industries Europe GmbH  
2023 Senior Vice President and Member of the Board  
2025 Executive Vice President and Member of the Board (incumbent)



Member of the Board  
**Shigeki Terada**

1986 Joined the Company  
2009 Executive Officer, CFO, Toray Films Europe S.A.S.  
2011 General Manager, Films Business Planning & Administration Dept.; General Manager, Resins & Chemicals Business Planning & Administration Dept.  
2013 General Manager, Films Business Planning & Administration Dept.  
2017 Vice President (Member of the Board), Toray Advanced Film Co., Ltd.  
2019 Senior Vice President (Member of the Board), Toray Advanced Film Co., Ltd.  
2020 General Manager on Special Assignment, Torayca & Advanced Composites Division; General Manager, Torayca & Advanced Composites Business Planning & Administration Dept.  
2023 Senior Director, Corporate Strategic Planning Division  
2025 Corporate Vice President and Member of the Board (incumbent)



Member of the Board  
**Yuichiro Kato**

1986 Joined the Company  
2010 General Manager, Controllers' Dept.  
2014 General Manager on Special Assignment, External Relations Planning Dept.  
2018 General Manager, Management Division, Toray International, Inc.  
2020 General Manager on Special Assignment, Affiliated Companies Division; General Manager, Group Business Planning Dept.  
2023 Deputy General Manager, Affiliated Companies Division; General Manager, Group Business Planning Dept.  
2025 Corporate Vice President and Member of the Board (incumbent)



Corporate Auditor  
**Hideki Hirabayashi**

1981 Joined the Company  
2003 Director, Penfibre Sdn. Berhad  
2005 Executive Vice President, Toray Plastics (America), Inc.  
2007 General Manager, Industrial Films 1st Dept.  
2010 In charge of Europe Region; Chief Representative for Europe; General Manager, Europe Office  
2016 General Manager, General Administration & Legal Division; General Manager, General Administration Dept.  
2017 Vice President (Member of the Board)  
2020 Corporate Vice President  
2021 Senior Vice President  
2023 Corporate Auditor (incumbent)



Corporate Auditor  
**Mitsuharu Mano**

1985 Joined the Company  
2006 CFO, Toray Plastics (America), Inc.  
2009 General Manager, Finance Dept.  
2013 General Manager, Affiliated Companies Administration Dept.  
2016 General Manager, Auditing Dept.  
2020 Senior Vice President, Toray Composite Materials America, Inc.  
2023 General Manager, Auditing Dept.  
2025 General Manager on Special Assignment, Auditing Dept. Corporate Auditor (incumbent)



Outside Corporate Auditor  
**Makiko Takabe**

1981 Appointed as an Assistant Judge  
2014 Chief Judge, Fukui District Court and Family Court  
2015 Presiding Judge, Intellectual Property High Court  
2018 Chief Judge, Intellectual Property High Court  
2020 President, Takamatsu High Court  
2021 Registered as a lawyer (Dai-ichi Tokyo Bar Association) Of Counsel, Nishimura & Asahi (incumbent)  
2023 Outside Corporate Auditor of the Company (incumbent)



Member of the Board (Outside)  
**Kunio Ito**

2002 Dean, Graduate School of Commerce and Management and Faculty of Commerce and Management, Hitotsubashi University  
2004 Executive Vice President and Board Member, Hitotsubashi University  
2013 Outside Director, Kobayashi Pharmaceutical Co., Ltd. (incumbent)  
2014 Outside Director, Seven & i Holdings Co., Ltd. Outside Director, the Company (incumbent)  
2015 Outside Director, Hitotsubashi CFO Education and Research Center (incumbent)  
2018 Research Professor, Department of Business Administration, Hitotsubashi University Business School



Member of the Board (Outside)  
**Susumu Kaminaga**

1969 Joined Sumitomo Precision Products CO., LTD.  
1995 Representative Director, Surface Technology Systems Ltd.  
2000 Director, Sumitomo Precision Products CO., LTD.  
2002 Managing Director, Sumitomo Precision Products CO., LTD.  
2004 President, Sumitomo Precision Products CO., LTD.  
2012 Senior Advisor, Sumitomo Precision Products CO., LTD.; Representative Director, SK Global Advisers Co., Ltd. (incumbent)  
Outside Director, DEFTA Capital (incumbent)  
2016 Outside Director, Olympus Corporation  
2020 Outside Director, the Company (incumbent)



Member of the Board (Outside)  
**Yuko Harayama**

1998 Assistant Professor, Faculty of Economics, University of Geneva  
2002 Professor, Graduate School of Engineering, Tohoku University  
2007 Outside Director, Compagnie de Saint Gobain SA  
2010 Deputy Director, Directorate for Science, Technology and Industry, Organization for Economic Cooperation and Development  
2013 Executive Member, Council for Science, Technology and Innovation, Cabinet Office  
2020 Executive Director, RIKEN  
2022 Co-Representative Director, Japanese Association for the Advancement of Science (incumbent)  
2023 Outside Director, the Company (incumbent)  
2024 Trustee, Yamaguchi University (incumbent)  
Secretary General, GPAI Tokyo Expert Support Center, National Institute of Information and Communications Technology (incumbent)



Outside Corporate Auditor  
**Kozo Ogino**

1981 Joined The Mitsui Bank, Ltd.  
2010 Executive Officer, Sumitomo Mitsui Banking Corporation  
2011 Managing Executive Officer, Sumitomo Mitsui Banking Corporation  
2013 Director, Sumitomo Mitsui Financial Group, Inc.  
2014 Director and Senior Managing Executive Officer, Sumitomo Mitsui Banking Corporation  
2017 Director, Deputy President, Executive Officer, Group CRO, Sumitomo Mitsui Financial Group, Inc.  
2019 Senior Advisor, Sumitomo Mitsui Financial Group, Inc. President & CEO (Representative Director), SMBC Trust Bank Ltd.  
2022 Chairperson, SMBC Trust Bank Ltd.  
2023 Outside Corporate Auditor of the Company (incumbent)  
2024 Special Advisor, SMBC Trust Bank Ltd. (incumbent)  
2025 Outside Director, WORLD HOLDINGS CO., LTD. (incumbent)



Outside Corporate Auditor  
**Masahiko Inoue**

1986 Joined the Dai-ichi Mutual Life Insurance Company (currently The Dai-ichi Life Insurance Company, Limited)  
1988 Joined Chuo Shinko Audit Corporation (later Chuo Aoyama Audit Corporation)  
1999 Partner, Chuo Aoyama Audit Corporation (later Misuzu Audit Corporation)  
2004 Representative employee, Chuo Aoyama Audit Corporation  
2007 Partner, Tohmatsu LLC (currently Deloitte Touche Tohmatsu LLC)  
2018 Executive Officer, Deloitte Touche Tohmatsu LLC  
2019 Executive Officer (Senior), Deloitte Touche Tohmatsu LLC  
2022 Resigned from the Executive Officer position Head, Non-Financial Sustainability Assurance Promotion Office, Deloitte Touche Tohmatsu LLC  
2024 Retired from Deloitte Touche Tohmatsu LLC  
Representative, Masahiko Inoue Certified Public Accountant Office (incumbent)  
Senior Fellow, Japan Foundation for Accounting Education and Learning. (incumbent)  
2025 Outside Corporate Auditor of the Company (incumbent)

# Management Team

(As of April 1, 2025)

## President and Vice Presidents

<div>President</div> <div>Mitsuo Ohya</div>	<div>Executive Vice President</div> <div>Kazuhiko Shuto</div> <div>Marketing &amp; Sales; General Administration, Legal &amp; Risk Management Division (Security Trade Administration Dept.); Corporate Marketing Planning Dept.; Branches; HS Division</div>	<div>Executive Vice President</div> <div>Tetsuya Tsunekawa</div> <div>Intellectual Property Division; Technology Center</div>	<div>Corporate Vice President</div> <div>Shigeki Terada</div> <div>Corporate Strategic Planning Division</div>	<div>Corporate Vice President</div> <div>Yuichiro Kato</div> <div>Finance &amp; Controller's Division</div>	<div>Corporate Vice President</div> <div>Tomohiko Hatano</div> <div>Quality Assurance Division; Advanced Materials Quality Assurance Division</div>
<div>Senior Vice President</div> <div>Kenichiro Miki</div> <div>Chief Representative for China; Chairman and President, Toray Industries (China) Co., Ltd.; Chairman, Toray Sakai Weaving &amp; Dyeing (Nantong) Co., Ltd.; Chairman, Toray Fibers (Nantong) Co., Ltd.; Chairman, Toray International (China) Co., Ltd.</div>	<div>Senior Vice President</div> <div>Toru Kutsuzawa</div> <div>Fibers &amp; Textiles Division; Osaka Head Office</div>	<div>Senior Vice President</div> <div>Hajime Ishii</div> <div>Fibers &amp; Textiles Division; Fibers &amp; Textiles Division (Textiles Division); Global SCM Division; Chairman, Penfabric Sdn. Berhad</div>	<div>Corporate Vice President</div> <div>Masahiro Hirano</div> <div>Electronic &amp; Information Materials Division; Display &amp; Graphic Materials Division</div>	<div>Corporate Vice President</div> <div>Masahiro Uehara</div> <div>Engineering Division; Engineering Planning &amp; Administration Dept.</div>	<div>Vice President</div> <div>Teh Hock Soon</div> <div>Chief Representative for Malaysia; President,Toray Industries (Malaysia) Sdn. Berhad;</div>
<div>Senior Vice President</div> <div>Masahiko Okamoto</div> <div>General Administration, Legal &amp; Risk Management Division; Tokyo Head Office</div>	<div>Senior Vice President</div> <div>Yuichiro Iguchi</div> <div>Pharmaceuticals &amp; Medical Products Division; Research &amp; Development Division; Basic Research Center</div>	<div>Senior Vice President</div> <div>Kazuhisa Itsuji</div> <div>Films Division; Chairman, Toray Films Europe S.A.S.</div>	<div>Vice President</div> <div>Motohisa Kyuno</div> <div>Chief Representative for the Republic of Korea; President, Toray Industries Korea Inc. Chairman, Toray Advanced Materials Korea Inc.</div>		
<div>Senior Vice President</div> <div>Toshiyuki Kondo</div> <div>Chief Representative for Americas; President, Toray Industries (America), Inc.; Chairman, Toray Composite Materials America, Inc.; Chairman, Zoltek Companies, Inc.; Chairman, Toray Advanced Composites Holding B.V.</div>	<div>Senior Vice President</div> <div>Masahiko Oyama</div> <div>Purchasing &amp; Logistics Division; Manufacturing Division</div>	<div>Corporate Vice President</div> <div>Nobuyuki Inohara</div> <div>Affiliated Companies Division</div>			
<div>Corporate Vice President</div> <div>Satoshi Shimoyama</div> <div>Water Treatment &amp; Environment Division; Chairman, Toray Asia Pte. Ltd.; Chairman, Toray Membrane (Foshan) Co., Ltd.</div>	<div>Corporate Vice President</div> <div>Kei Shimaji</div> <div>Corporate Communications Division</div>	<div>Corporate Vice President</div> <div>Osamu Tsuneki</div> <div>Chief Representative for Europe; Managing Director, Toray Industries Europe GmbH</div>			
<div>Corporate Vice President</div> <div>Takashi Yoshiyama</div> <div>Torayca &amp; Advanced Composites Division; Chairman, Toray Carbon Fibers Europe S.A.</div>	<div>Corporate Vice President</div> <div>Katsuyuki Yanai</div> <div>Human Resources Division; Toray Human Resources Development Center</div>	<div>Corporate Vice President</div> <div>Shinichiro Hata</div> <div>Corporate Sustainability Strategic Management Division</div>			
<div>Corporate Vice President</div> <div>Takashi Endo</div> <div>Resins &amp; Chemicals Division</div>	<div>Corporate Vice President</div> <div>Jun Hayakawa</div> <div>Pharmaceuticals &amp; Medical Products Division; Pharmaceuticals Division</div>	<div>Corporate Vice President</div> <div>Hiroshi Tsuzuki</div> <div>Digital Strategy Division</div>			

Fellows		
<div>Executive Fellow in Composite Materials</div> <div>Akihiko Kitano</div> <div>Technology Center</div>	<div>Senior Fellow in Composite Materials</div> <div>Kenichi Yoshioka</div> <div>Technology Center</div>	<div>Senior Fellow in Membrane Process</div> <div>Masahide Taniguchi</div> <div>Water Treatment &amp; Environment Division</div>
<div>Senior Fellow in Industrial Research</div> <div>Takashi Masuda</div> <div>Corporate Strategic Planning Division Executive Economist, Director, Toray Corporate Business Research, Inc.</div>	<div>Senior Fellow in Electronic &amp; Imaging Materials</div> <div>Masao Tomikawa</div> <div>Research &amp; Development Division</div>	<div>Senior Fellow in Taxation</div> <div>Masaaki Kurihara</div> <div>General Manager, Tax Dept.</div>
<div>Senior Fellow in Separation Technology</div> <div>Hiroyuki Sugaya</div> <div>Research &amp; Development Division</div>	<div>Senior Fellow in Films &amp; Film Products</div> <div>Masatoshi Ohkura</div> <div>Research &amp; Development Division</div>	<div>Senior Fellow in Composite Materials</div> <div>Masato Honma</div> <div>Research &amp; Development Division</div>
<div>Senior Fellow in NANOALLOY</div> <div>Sadayuki Kobayashi</div> <div>Research &amp; Development Division</div>		