Members of the Board and Corporate Auditors

(As of June 26, 2025)

Members of the Board

Chairman and
Representative Member of the Board
Akihiro Nikkaku

1973 Joined the Company
2001 General Manager, Engineering Division; General Manager, Second Engineering Dept.
2002 Vice President (Member of the Board)
2004 Senior Vice President (Member of the Board)
2006 Senior Vice President (Member of the Board & Member of the Executive Committee)
2007 Executive Vice President and Representative Member of the Board
2010 President and Representative Member of the Board
2020 President and Representative Member of the Board, Chief Executive Officer, Chief Operating Officer
2023 Chairman and Representative Member of the Board (incumbent)

President and
Representative Member of the Board
Mitsuo Ohya

1980 Joined the Company
2009 General Manager, Industrial & Textile Fibers Division
2012 Vice President (Member of the Board)
2014 Retired from Vice President (Member of the Board)
President and Representative Member of the Board, Toray International, Inc.
2016 Senior Vice President (Member of the Board & Member of the Executive Committee)
2020 Executive Vice President (Representative Member of the Board)
2023 President and Representative Member of the Board (incumbent)

Representative Member of the Board
Kazuhiko Shuto

1980 Joined the Company
2014 General Manager, Textiles Division
Vice President (Member of the Board)
2016 Senior Vice President (Member of the Board)
2018 Chief Representative for China; Chairman & President, Toray Industries (China) Co., Ltd.; Chairman, Toray Sakai Weaving & Dyeing (Nantong) Co., Ltd.
2020 Senior Vice President
2021 Senior Vice President
2022 Senior Vice President and Member of the Board
2023 Executive Vice President and Member of the Board
2025 Executive Vice President and Representative Member of the Board (incumbent)

Member of the Board (Outside)
Akiko Innes-Taylor

1986 Joined Otsuka Pharmaceutical Co., Ltd.
2005 Representative Director, Sisley Paris Japan Corporation
2009 Senior Vice President & Operating Officer, Otsuka Pharmaceutical Co., Ltd.
2015 Senior Vice President and Operating Officer, Otsuka Holdings Co., Ltd.
2017 Board Member, Kitakamakura Girls' Junior High School & Senior High School (incumbent)
2025 Professor, Waseda Business School (Graduate School of Business and Finance) (incumbent)
Advisor, Otsuka Holdings Co., Ltd. (incumbent)
Outside Director, the Company (incumbent)

Member of the Board
Tetsuya Tsunekawa

1984 Joined the Company
2004 General Manager, Films & Film Products Research Laboratories
2009 General Manager, Advanced Film Technical Dept., Films & Film Products Research Laboratories
2012 General Manager, Tsuchiura Plant
2014 Vice President (Member of the Board)
2016 Senior Vice President (Member of the Board)
2020 Senior Vice President
2022 Senior Vice President
Chief Representative for Europe; President, Toray Industries Europe GmbH
2023 Senior Vice President and Member of the Board
2025 Executive Vice President and Member of the Board (incumbent)

Member of the Board
Shigeki Terada

1986 Joined the Company
2009 Executive Officer, CFO, Toray Films Europe S.A.S.
2011 General Manager, Films Business Planning & Administration Dept.; General Manager, Resins & Chemicals Business Planning & Administration Dept.
2013 General Manager, Films Business Planning & Administration Dept.
2017 Vice President (Member of the Board), Toray Advanced Film Co., Ltd.
2019 Senior Vice President (Member of the Board), Toray Advanced Film Co., Ltd.
2020 General Manager on Special Assignment, Torayca & Advanced Composites Division; General Manager, Torayca & Advanced Composites Business Planning & Administration Dept.
2023 Senior Director, Corporate Strategic Planning Division
2025 Corporate Vice President and Member of the Board (incumbent)

Member of the Board
Yuichiro Kato

1986 Joined the Company
2010 General Manager, Controllers' Dept.
2014 General Manager on Special Assignment, External Relations Planning Dept.
2018 General Manager, Management Division, Toray International, Inc.
2020 General Manager on Special Assignment, Affiliated Companies Division; General Manager, Group Business Planning Dept.
2023 Deputy General Manager, Affiliated Companies Division; General Manager, Group Business Planning Dept.
2025 Corporate Vice President and Member of the Board (incumbent)

Member of the Board (Outside)
Kunio Ito

2002 Dean, Graduate School of Commerce and Management and Faculty of Commerce and Management, Hitotsubashi University
2004 Executive Vice President and Board Member, Hitotsubashi University
2013 Outside Director, Kobayashi Pharmaceutical Co., Ltd.
2014 Outside Director, Seven & i Holdings Co., Ltd.
Outside Director, the Company (incumbent)
2015 Director, Hitotsubashi CFO Education and Research Center (Incumbent)
2018 Research Professor, Department of Business Administration, Hitotsubashi University Business School

Member of the Board (Outside)
Susumu Kaminaga

1969 Joined Sumitomo Precision Products CO., LTD.
1995 Representative Director, Surface Technology Systems Ltd.
2000 Director, Sumitomo Precision Products CO., LTD.
2002 Managing Director, Sumitomo Precision Products CO., LTD.
2004 President, Sumitomo Precision Products CO., LTD.
2012 Senior Advisor, Sumitomo Precision Products CO., LTD.; Representative Director, SK Global Advisers Co., Ltd. (incumbent)
Outside Director, DEFTA Capital (incumbent)
2016 Outside Director, Olympus Corporation
2020 Outside Director, the Company (incumbent)

Member of the Board (Outside)
Yuko Harayama

1998 Assistant Professor, Faculty of Economics, University of Geneva
2002 Professor, Graduate School of Engineering, Tohoku University
2007 Outside Director, Compagnie de Saint Gobain SA
2010 Deputy Director, Directorate for Science, Technology and Industry, Organization for Economic Cooperation and Development
2013 Executive Member, Council for Science, Technology and Innovation, Cabinet Office
2020 Executive Director, RIKEN
2022 Co-Representative Director, Japanese Association for the Advancement of Science (incumbent)
2023 Outside Director, the Company (incumbent)
2024 Trustee, Yamaguchi University (incumbent)
Secretary General, GPAI Tokyo Expert Support Center, National Institute of Information and Communications Technology (incumbent)

Corporate Auditors

Corporate Auditor
Hideki Hirabayashi

1981 Joined the Company
2003 Director, Penfibre Sdn. Berhad
2005 Executive Vice President, Toray Plastics (America), Inc.
2007 General Manager, Industrial Films 1st Dept.
2010 In charge of Europe Region; Chief Representative for Europe; General Manager, Europe Office
2016 General Manager, General Administration & Legal Division; General Manager, General Administration Dept.
2017 Vice President (Member of the Board)
2020 Corporate Vice President
2021 Senior Vice President
2023 Corporate Auditor (incumbent)

Corporate Auditor
Mitsuharu Mano

1985 Joined the Company
2006 CFO, Toray Plastics (America), Inc.
2009 General Manager, Finance Dept.
2013 General Manager, Affiliated Companies Administration Dept.
2016 General Manager, Auditing Dept.
2020 Senior Vice President, Toray Composite Materials America, Inc.
2023 General Manager, Auditing Dept.
2025 General Manager on Special Assignment, Auditing Dept.
Corporate Auditor (incumbent)

Outside Corporate Auditor
Makiko Takabe

1981 Appointed as an Assistant Judge
2014 Chief Judge, Fukui District Court and Family Court
2015 Presiding Judge, Intellectual Property High Court
2018 Chief Judge, Intellectual Property High Court
2020 President, Takamatsu High Court
2021 Registered as a lawyer (Dai-ichi Tokyo Bar Association)
Of Counsel, Nishimura & Asahi (incumbent)
2023 Outside Corporate Auditor of the Company (incumbent)

Outside Corporate Auditor
Kozo Ogino

1981 Joined The Mitsui Bank, Ltd.
2010 Executive Officer, Sumitomo Mitsui Banking Corporation
2011 Managing Executive Officer, Sumitomo Mitsui Banking Corporation
2013 Director, Sumitomo Mitsui Financial Group, Inc.
2014 Director and Senior Managing Executive Officer, Sumitomo Mitsui Banking Corporation
2017 Director, Deputy President, Executive Officer, Group CRO, Sumitomo Mitsui Financial Group, Inc.
2019 Senior Advisor, Sumitomo Mitsui Financial Group, Inc.
President & CEO (Representative Director), SMBC Trust Bank Ltd.
2022 Chairperson, SMBC Trust Bank Ltd.
2023 Outside Corporate Auditor of the Company (incumbent)
2024 Special Advisor, SMBC Trust Bank Ltd. (incumbent)
2025 Outside Director, WORLD HOLDINGS CO., LTD. (incumbent)

Outside Corporate Auditor
Masahiko Inoue

1986 Joined the Dai-ichi Mutual Life Insurance Company (currently The Dai-ichi Life Insurance Company, Limited)
1988 Joined Chuo Shinko Audit Corporation (later Chuo Aoyama Audit Corporation)
1999 Partner, Chuo Aoyama Audit Corporation (later Misuzu Audit Corporation)
2004 Representative employee, Chuo Aoyama Audit Corporation
2007 Partner, Tohmatsu LLC (currently Deloitte Touche Tohmatsu LLC)
2018 Executive Officer, Deloitte Touche Tohmatsu LLC
2019 Executive Officer (Senior), Deloitte Touche Tohmatsu LLC
2022 Resigned from the Executive Officer position Head, Non-Financial Sustainability Assurance Promotion Office, Deloitte Touche Tohmatsu LLC
2024 Retired from Deloitte Touche Tohmatsu LLC
Representative, Masahiko Inoue Certified Public Accountant Office (incumbent)
Senior Fellow, Japan Foundation for Accounting Education and Learning. (incumbent)
2025 Outside Corporate Auditor of the Company (incumbent)

Management Team

(As of April 1, 2025)

President and Vice Presidents

President
Mitsuo Ohya

Executive Vice President
Kazuhiko Shuto
Marketing & Sales;
General Administration, Legal & Risk Management Division (Security Trade Administration Dept.);
Corporate Marketing Planning Dept.;
Branches; HS Division

Executive Vice President
Tetsuya Tsunekawa
Intellectual Property Division;
Technology Center

Corporate Vice President
Shigeki Terada
Corporate Strategic Planning Division

Corporate Vice President
Yuichiro Kato
Finance & Controller's Division

Corporate Vice President
Tomohiko Hatano
Quality Assurance Division;
Advanced Materials Quality Assurance Division

Senior Vice President
Kenichiro Miki
Chief Representative for China;
Chairman and President, Toray Industries (China) Co., Ltd.;
Chairman, Toray Sakai Weaving & Dyeing (Nantong) Co., Ltd.;
Chairman, Toray Fibers (Nantong) Co., Ltd.;
Chairman, Toray International (China) Co., Ltd.

Senior Vice President
Toru Kutsuzawa
Fibers & Textiles Division;
Osaka Head Office

Senior Vice President
Hajime Ishii
Fibers & Textiles Division;
Fibers & Textiles Division (Textiles Division);
Global SCM Division;
Chairman, Penfabric Sdn. Berhad

Corporate Vice President
Masahiro Hirano
Electronic & Information Materials Division;
Display & Graphic Materials Division

Corporate Vice President
Masahiro Uehara
Engineering Division;
Engineering Planning & Administration Dept.

Vice President
Teh Hock Soon
Chief Representative for Malaysia;
President,Toray Industries (Malaysia) Sdn. Berhad;

Senior Vice President
Masahiko Okamoto
General Administration, Legal & Risk Management Division;
Tokyo Head Office

Senior Vice President
Yuichiro Iguchi
Pharmaceuticals & Medical Products Division;
Research & Development Division;
Basic Research Center

Senior Vice President
Kazuhisa Itsuji
Films Division;
Chairman, Toray Films Europe S.A.S.

Vice President
Motohisa Kyuno
Chief Representative for the Republic of Korea;
President, Toray Industries Korea Inc.
Chairman, Toray Advanced Materials Korea Inc.

Senior Vice President
Toshiyuki Kondo
Chief Representative for Americas;
President, Toray Industries (America), Inc.;
Chairman, Toray Composite Materials America, Inc.;
Chairman, Zoltek Companies, Inc.;
Chairman, Toray Advanced Composites Holding B.V.

Senior Vice President
Masahiko Oyama
Purchasing & Logistics Division;
Manufacturing Division

Corporate Vice President
Nobuyuki Inohara
Affiliated Companies Division

Corporate Vice President
Satoshi Shimoyama
Water Treatment & Environment Division;
Chairman, Toray Asia Pte. Ltd.;
Chairman, Toray Membrane (Foshan) Co., Ltd.

Corporate Vice President
Kei Shimaji
Corporate Communications Division

Corporate Vice President
Osamu Tsuneki
Chief Representative for Europe;
Managing Director, Toray Industries Europe GmbH

Corporate Vice President
Takashi Yoshiyama
Torayca & Advanced Composites Division;
Chairman, Toray Carbon Fibers Europe S.A.

Corporate Vice President
Katsuyuki Yanai
Human Resources Division;
Toray Human Resources Development Center

Corporate Vice President
Shinichiro Hata
Corporate Sustainability Strategic Management Division

Corporate Vice President
Takashi Endo
Resins & Chemicals Division

Corporate Vice President
Jun Hayakawa
Pharmaceuticals & Medical Products Division;
Pharmaceuticals Division

Corporate Vice President
Hiroshi Tsuzuki
Digital Strategy Division

Fellows

Executive Fellow in Composite Materials
Akihiko Kitano
Technology Center

Senior Fellow in Composite Materials
Kenichi Yoshioka
Technology Center

Senior Fellow in Membrane Process
Masahide Taniguchi
Water Treatment & Environment Division

Senior Fellow in Industrial Research
Takashi Masuda
Corporate Strategic Planning Division
Executive Economist, Director,
Toray Corporate Business Research, Inc.

Senior Fellow in Electronic & Imaging Materials
Masao Tomikawa
Research & Development Division

Senior Fellow in Taxation
Masaaki Kurihara
General Manager, Tax Dept.

Senior Fellow in Separation Technology
Hiroyuki Sugaya
Research & Development Division

Senior Fellow in Films & Film Products
Masatoshi Ohkura
Research & Development Division

Senior Fellow in Composite Materials
Masato Honma
Research & Development Division

Senior Fellow in NANOALLOY
Sadayuki Kobayashi
Research & Development Division