

# Editorial Policy

Toray Group issues annual reports in order to communicate its corporate social responsibility (CSR) initiatives to stakeholders. The latest report, the content of which is available here in web format, focuses primarily on the Group's efforts in fiscal 2024 based on the Toray Group CSR Guidelines, which spell out the overarching policy governing the Group's CSR initiatives.

The information provided here on this website is also available for download in a PDF report format at the report download page.

## Period Covered by this Report

---

This report covers fiscal 2024, the period from April 1, 2024 to March 31, 2025. Contents may include efforts underway after this period.

## Scope of this Report

---

### Environmental Data

Covers Toray Industries, Inc. and the following 92 manufacturing subsidiaries (93 companies in all).

#### Notes:

1. For group companies newly covered under the scope of environmental data, results are published using performance data for fiscal years since joining Toray Group.
2. Toray Group's energy consumption, GHG emissions (Scope 1, 2, and 3), and industrial waste have been verified by a third party, LRQA Limited.
3. Toray Industries' water use, atmospheric emissions (NOx, SOx, dust, and VOCs), industrial wastewater, and chemical oxygen demand (COD) have been verified by a third party, LRQA Limited.
4. In general, this report covers Toray Industries and Toray Group companies, mainly manufacturers (27 in Japan and 65 outside Japan). However, the scope of the reported information may vary depending on the topic.

## Group companies in Japan: 27

- Ogaki Fuso Spinning Co., Ltd.
- Sowa Textile Co., Ltd.
- Toray Amtecs Inc.
- TORAY LYCRA CO., LTD.
- Toray Coatex Co., Ltd.
- Toray Textiles, Inc.
- Du Pont-Toray Co., Ltd.
- Toray Hybrid Cord, Inc.
- Toray Monofilament Co., Ltd.
- Maruichi Fiber Co., Ltd.
- Toray Plastics Precision Co., Ltd.
- Toray PEF Products, Inc.
- Toray Celanese Co., Ltd.
- Toray KP Films Inc.
- Toray Advanced Film Co., Ltd.
- Soda Aromatic Co., Ltd.
- Dow Toray Co., Ltd.
- DuPont Toray Specialty Materials Kabushiki Kaisha
- Toray Fine Chemicals Co., Ltd.
- Toray Carbon Magic Co., Ltd.
- Suido Kiko Kaisha, Ltd.
- Toray Engineering Co., Ltd.
- Toray Building Materials Co., Ltd.
- Toray Precision Co., Ltd.
- Toray Medical Co., Ltd.
- Toyo Jitsugyo Co., Ltd.
- Toray Research Center, Inc.

Group companies outside Japan: 65	
America : 13 companies	
United States	<ul style="list-style-type: none"> <li>• Toray Fluorofibers (America), Inc.</li> <li>• Toray Resin Co.</li> <li>• Toray Plastics (America), Inc.</li> <li>• Toray Composite Materials America, Inc.</li> <li>• Performance Materials Corp.</li> <li>• Zoltek Corporation</li> <li>• Toray Advanced Composites ADS LLC</li> <li>• Toray Advanced Composites USA Inc.</li> <li>• Toray Membrane USA, Inc.</li> <li>• Engineering Technology Corp.</li> </ul>
Mexico	<ul style="list-style-type: none"> <li>• Toray Advanced Textile Mexico, S.A. de C.V.</li> <li>• Toray Resin Mexico, S.A. de C.V.</li> <li>• Zoltek de Mexico,S.A. de C.V.</li> </ul>
Europe : 14 companies	
United Kingdom	<ul style="list-style-type: none"> <li>• Toray Textiles Europe Ltd.</li> <li>• Toray Advanced Composites UK Ltd</li> </ul>
Germany	<ul style="list-style-type: none"> <li>• Euro Advanced Carbon Fiber Composites GmbH</li> <li>• Greenerity GmbH</li> </ul>
France	<ul style="list-style-type: none"> <li>• Toray Films Europe S.A.S.</li> <li>• Toray Carbon Fibers Europe S.A.</li> </ul>
Italy	<ul style="list-style-type: none"> <li>• Alcantara S.p.A.</li> <li>• Composite Materials (Italy) s.r.l.</li> <li>• Delta-Tech S.p.A.</li> <li>• Delta-Preg S.p.A.</li> </ul>
Czech Republic	<ul style="list-style-type: none"> <li>• Toray Textiles Central Europe s.r.o.</li> </ul>
Hungary	<ul style="list-style-type: none"> <li>• Zoltek Zrt.</li> </ul>
Netherlands	<ul style="list-style-type: none"> <li>• Toray Advanced Composites Netherlands B.V.</li> </ul>
Portugal	<ul style="list-style-type: none"> <li>• Alva Confeccoes, S.A.</li> </ul>
MiddleAsia_Africa : 2 companies	
Saudi Arabia	<ul style="list-style-type: none"> <li>• Toray Membrane Middle East LLC</li> </ul>
Tunisia	<ul style="list-style-type: none"> <li>• Alva Tunisia S.A.</li> </ul>
Asia : 36 companies	
East Asia	<ul style="list-style-type: none"> <li>• Toray Fibers (Nantong) Co., Ltd.</li> <li>• Toray Fibers &amp; Textiles Research Laboratories (China) Co., Ltd.</li> <li>• Toray Polytech (Foshan) Co., Ltd.</li> <li>• Toray Polytech (Nantong) Co., Ltd.</li> <li>• Toray Sakai Weaving &amp; Dyeing (Nantong) Co., Ltd.</li> <li>• Toray Plastics (Chengdu) Co., Ltd.</li> <li>• Toray Plastics (Suzhou) Co., Ltd.</li> <li>• Toray Plastics Precision (Zhongshan) Ltd.</li> <li>• Toray Plastics (Shenzhen) Ltd.</li> <li>• Toray Film Products (Zhongshan) Ltd.</li> <li>• Yihua Toray Polyester Film Co., Ltd.</li> <li>• PMC Performance Materials (Guangzhou) Ltd.</li> <li>• Toray BlueStar Membrane Co., Ltd.</li> <li>• Toray Membrane (Foshan) Co., Ltd.</li> <li>• Toray Medical (Qingdao) Co., Ltd.</li> <li>• Toray Advanced Materials Research Laboratories (China) Co., Ltd.</li> </ul>

Southeast Asia	<ul style="list-style-type: none"> <li>• Toray Advanced Film Kaohsiung Co., Ltd.</li> <li>• Cangzhou Toray Fine Chemicals Co., Ltd.</li> <li>• Toray Advanced Materials Korea Inc.</li> <li>• Toray BSF Coating Korea Limited</li> <li>• Toray Battery Separator Film Korea Limited</li> <li>• STEMCO, Ltd.</li> </ul>
	<ul style="list-style-type: none"> <li>• P.T. Acryl Textile Mills</li> <li>• P.T. Century Textile Industry Tbk</li> <li>• P.T. Easterntex</li> <li>• P.T. Indonesia Synthetic Textile Mills</li> <li>• P.T. Indonesia Toray Synthetics</li> <li>• P.T. Toray Polytech Jakarta</li> <li>• Toray Textiles (Thailand) Public Company Limited</li> <li>• Thai Toray Synthetics Co., Ltd.</li> <li>• Toray BASF PBT Resin Sdn. Berhad</li> <li>• Toray Plastics (Malaysia) Sdn. Berhad</li> <li>• Penfabric Sdn. Berhad</li> <li>• Penfibre Sdn. Berhad</li> </ul>
South Asia	<ul style="list-style-type: none"> <li>• Toray Industries (India) Private Limited</li> <li>• Toray Kusumgar Advanced Textile Private Limited</li> </ul>

## Safety Data

Covers Toray Industries, Inc. and 52 group companies in Japan and 91 group companies outside of Japan, including the major manufacturers listed in environmental data above and non-manufacturing companies such as Toray International, Inc., Toray Systems Center, Inc., and Toray Industries (America), Inc. (144 companies in all)

Note: The occupational accident frequency rates at Toray Group and the occupational accident frequency rate for subcontractors working at Toray Industries have been verified by a third party, LRQA Limited.

## Social Data

Covers Toray Industries, Inc. and its 194 consolidated subsidiaries (195 companies in all), but scope of reporting may differ for some items.

## Economic Data

Covers Toray Industries, Inc. and its 282 consolidated companies (283 companies in all).

## Disclaimer

This report contains forward-looking statements in addition to historical and current facts. These forward-looking statements are assertions or assumptions that were prepared on the basis of available information at the time of publication. Actual future social conditions and results of business activities may differ from any forecasts contained in this report, as a result of changing circumstances.

# Reference Guidelines

---

- GRI Standards  
Note: The comparative table referencing the GRI Standards is available at the Toray website.
- Responsible Care Code issued by the Responsible Care Council of the Japan Chemical Industry Association
- Sustainable Accounting Standards Board (SASB): Chemicals Sustainability Standard, 2018  
Note: The comparative table referencing this standard is available at the Toray website.
- Environmental Accounting Guidelines 2005 issued by the Ministry of the Environment, Japan
- ISO 26000:2010 (Guidance on social responsibility)  
Note: The comparative table referencing ISO 26000:2010 is available at the Toray website.

## Issued

August 2025 (Next issue scheduled for August 2026. Previous report issued in August 2024.)